



Mamatoto Village, Inc

POSITION DESCRIPTION

Position Title:	Lactation Consultant
Reports To:	Senior Team Leader
Customary Work Hours:	25-35 hours per week minimum
Customary Work Days:	Monday through Saturday; Some Weekends Required
Salary:	Fee-for-Service at a rate of \$30/hr per client
Benefits:	N/A

SUMMARY: The Comprehensive Maternity Support (CMS) program delivers enhanced preventative health, perinatal support services, and care coordination to medically underserved women. The overall program goal is to decrease perinatal morbidities and mortality, which increasing health equity in targeted service areas. The program aims to

- 1) Build resilience, enhance the woman's power, and reduce stress;
- 2) Promote the adoption of healthy lifestyles that promote community transformation;
- 3) Promote healthy relationships, enhance bonding and parenting skills;
- 4) Connect expectant women and new mothers with an array of medical, social, and behavioral health services;
- 5) Strengthen communities through supportive environment for childrearing and family wellness;
- 6) Mobilizing the community towards supporting the CMS program and improving perinatal outcomes for women of color.

POSITION OVERVIEW: The LC in this position is responsible for providing lactation education and support services to expectant and new parents. These functions are performed in accordance with the organizations philosophy, policies, procedures and standards.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Manage a case load of up to 50-75 clients, including data entry and completion of corresponding electronic charting and data capturing.
- Work with assigned Care Team to address the lactation and infant feeding needs of CMS clients.
- Conducts classes for expectant and new breastfeeding mothers.
- Conducts bedside lactation rounds at the hospital for newly delivered mothers in the Comprehensive Maternity Support Program.
- Consults with mothers having breastfeeding problems through home visitation and office visits.
- Provides prenatal anticipatory guidance through home and office visits

- Participates appropriately in communication and decision-making activities of the Lactation Program.
- Teaches and conducts in-service education for maternity support staff, partner sites, and corporate businesses.
- Carries out other duties as assigned.
- Document all client interaction in data tracking system daily
- Participate in weekly case conference and monthly team meetings led by CMS Team Leaders
- Participate in monthly office meetings

QUALIFICATIONS

- At least 2-3 years preferred in lactation consulting and education required.
- Certification as a Lactation Consult or Breastfeeding Specialist
- Associates degree (minimum) and experience with the targeted population.
- Knowledge of whole foods based diets, women's health and herbs.
- Demonstrated interest and/or strong understanding of current and emerging perinatal health issues.
- Self-motivated, able to balance multiple priorities, and excellent organizational skills.
- Ability to work collaboratively as a member of a team.
- Strong focus on being strategic, problem solving, and solution-focused.
- Outstanding verbal and written communication; Skills in writing notes and reports.
- Ability to organize and maintain complete, accurate records and file reports in a timely manner.
- Willingness to engage in continuous learning and training.

REQUIREMENTS FOR EMPLOYMENT

- Must have results of a current T.B. test and annual T.B. testing.
- Must have BLS for Healthcare Providers.
- Must pass a background check.
- Must pass DC and MD Child Abuse Clearance
- Must possess Professional Liability Insurance (information will be provided)
- Must have reliable transportation to use during the workday.
- Have proof of current and valid automobile insurance